

**Northwestern University Police Officer Recruitment Timeline****April 2017 – August 2017**

- April 3, 2017 – April 21, 2017 until 5:00 pm – Applications accepted (<http://www.northwestern.edu/hr/careers/index.html>)
- April 24 - 28, 2017 – Telephone interviews (30 – 45 minutes)
- May 2 – 5, 2017 – Submission of documents, paperwork/waivers sign off, and background investigation begins (30 minutes)
- May 13 & 14, 2017 – Physical agility test using Police Officer Wellness Evaluation Report (POWER) standards (<http://www.cookcountysheriff.org/Training/powertest.html>) (2 – 3 hours)
- May 15 – June 2, 2017 – Background investigations and In person interviews
  - In person interviews will be held on May 24 & 26, 2017 (1 hour) and June 1 & 2, 2017 (1 hour)
- June 3 & 4, 2017 – Written examination (9:00 AM – 1:00 PM both days)
- June 19 – 22, 2017 – Final interview with Chief of Police (30 – 45 minutes)
- July 6 – 7, 2017 – Conditional offer of employment pending successful completion of:
  - Psychological exam will be on July 10, 2017 at 9:00 AM (4 – 5 hours)
  - Drug Screening will be on July 11 – 13, 2017 (20 minutes)
  - Medical and vision examination
  - Cook County Sheriff's Police Department (CCSPD) POWER Test
- July 10 – 21, 2017 – Psychological evaluation, drug screening, medical and vision exam
- July 25, 2017 – CCSPD POWER Test
- July 31 – August 4, 2017 – Employment start date and onboarding
- August 7 – December 1, 2017 – Attend CCSPD Police Academy

***Dates and steps outlined in this process are subject to change.***